

Employment and Compensation for Spouses, the "Real Issues" says Horan

Nancy Horan, the newly elected President of AAFSW, has been a Foreign Service wife since 1960, serving with her husband at a variety of posts in the Middle East and Africa. She has a wide range of FS experience, having been DCM's and Ambassador's wife, as well as pursuing her own interests at post and in Washington, and raising three children in sometimes trying conditions. She has been a member of AAFSW for some 25 years. The following is an interview conducted by NEWS with Nancy Horan, as she takes up her portfolio as President.

Question: Congratulations on your new position, Nancy, and good luck. We all look forward to your leadership and counsel.

I think our readers would enjoy knowing a little bit about your AAFSW background, and your ideas for its future. Perhaps you could begin by telling us the areas of AAFSW in which you have predominantly been involved?

Answer: I joined AAFSW in the late sixties, the first time we were assigned in DC after being overseas. I was the reservations chair for a year or so. I was at home with small children then, and it was a way of meeting and keeping in contact with people, even if only by phone. Later I was alternate treasurer and subsequently treasurer.

Q: *It sounds like you chose some of the tougher jobs.*

A: Well the reservations job certainly had its share of headaches, but I enjoyed the personal contact. The treasurer's job was tough. We had to think about finding the best investments, checking the rates on CDs, etc. I remember that was the time we went through our first IRS audit, which was a nightmare! Now of course, AAFSW is bigger with even more money to manage, and the treasurer's job must be even harder.

Q: *Do you think these jobs can continue to be done by volunteers?*

A: Many of our volunteers have professional expertise. I have an excellent Board and want to utilize their talents so I will be delegating responsibility as much as possible. Looking ahead though, I can see the day when some positions might need to be paid professional ones, and the treasurer might be one of those.



AAFSW President Nancy Horan

Q: *What do you think are the main issues facing AAFSW today?*

A: To me the real issues are employment and compensation for spouses. I would really like to see the Foreign Service Associates proposal revitalized. Congress approved the proposal in 1986 and a pilot program was all set to go. But it was abandoned because of the Graham Rudman budget cuts. It seems that whenever there's a budget cut, FLO and programs for dependents are the first to go. This is wrong. Issues that were important for spouses in the 80s are even more important in the 90s. We need to use all our resources. Wives should be compensated for the work they do in support of their husbands' careers and the US government.

Q: *But doesn't the 1972 Directive say that wives don't really have to do anything?*

A: I suppose we're in a period of transition. Since the 1972 directive, the wives in reality still do everything they used to do, but they no longer get any recognition for it. Senior wives are reluctant now to invite junior wives to participate in post activities, since there is no requirement, or expectation for them to do so, and therefore no vehicle to do it. The CLO of course serves a very important function, but I feel

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AAFSW/Secretary of State Pin

The first annual presentations of the AAFSW/Secretary of State Pin for Outstanding Volunteerism were made on Foreign Service Day, May 3, 1991, by then AAFSW President, Anne Kauzlarich. The awards were made to one volunteer from each of the five geographic regions, for exceptional service to the community and outstanding activities directed toward the host country. The winners received the Pin, a citation from AAFSW, and a Points of Light Certificate of Appreciation through the State Department, as part of the President's Point of Light program.

The five regional awards were as follows:

AF: Jairo Granados, Maputo

Jairo Granados was honored for his extraordinary personal concern for the well-being of Mozambican children. Mr. Granados has freely contributed his time and energy to assist those living beyond the limits of mere need. His contributions to the community include many hours of volunteer labor, financial assistance, clothing, personal care, medical help, and practical assistance for individual children and their families with whom he has come into contact, as well as support and sponsorship of charities assisting children in Maputo. Mr. Granados was also instrumental in founding the American International School of Mozambique. As a result of much work by Mr. Granados in conjunction with AAFSW, he was honored with the AAFSW/Secretary of State Pin for Outstanding Volunteerism.

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Editorial

Three years of Unity and Participation under Anne Kauzlarich

When Anne Kauzlarich took office as President in 1988, she summed up her goal in two words: unity and participation. She has worked tirelessly towards that goal. Anne has represented AAFSW with quiet determination, testifying on the Hill, meeting dignitaries, attending numerous briefings, luncheons, negotiations, committee meetings and meetings of AAFSW interest groups. She has kept herself (and, through her monthly messages, the membership) informed of what different sections of AAFSW are doing, and she has volunteered her time and counsel on many committees and work groups. As *NEWS* editor I have "dropped in" on a wide, if not exhaustive, selection of committee meetings and AAFSW-related events. I have not been to one without seeing Anne there, working away, keeping the organization together.

An organization must move on and grow, and the new Board, under the guidance of Nancy Horan, will help AAFSW do this. But we will not be losing Anne. After three years of non-stop work for AAFSW, she could have been forgiven for taking a back seat, but typically, she will be continuing her ever-active and involved role, as BOOKFAIR Chair. Our thanks to Anne for her past and continued dedication to AAFSW.

Lesley Arietti
Editor

Letter to the Editor

Dear Editor:

I would like to express my deep regret, which I know is shared by many other AAFSW members, on the death of Hope Meyers, First Vice President of AAFSW from 1975-76. Hope not only gave many years to the concerns of Foreign Service women, but, typically, gave four of her last years to interviewing Foreign Service women for the Oral History project. She did everything with vigor and deep conscience. Literally her last weeks at home were a struggle between this work, including a self-taped "interview" that I had been scheduled to do with her, and managing to fight with what little strength was left in her against the cancer before entering the Washington Hospice. She died about a week later. I miss her very much. Our long conversations were very serious and enlightening at the same time.

Sincerely,
Mary Louise Weiss.

Academic Excellence, Volunteerism



Sheila Switzer, Patty Stammmerman and Mai Anh Adams, AAFSW Secretary of State, Pin for Outstanding Volunteerism. The other winners are Joanne Grady and Joanne Grady.

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...with other interested people, the school is now a reality.

AFSW: Mai Anh Adams, Port Au Prince

Mrs. Adams has spent her year and a half in Haiti working tirelessly to boost the spirits of those within and outside the mission. She played a key and guiding role in organizing a bazaar to benefit children, particularly orphans, raising \$31,000 and making a significant difference in the lives of thousands of people. Mai Anh Adams has also offered comfort and support to bomb-stricken new mothers and provided assistance in local crises affecting religious and charitable organizations. In addition, Mrs. Adams has been instrumental in opening the residence to embassy employees and peace corps volunteers, and supplied meals for employees confined to

people have been touched by and benefited from her giving spirit.

AFSW: Joanne Grady, Beijing

Joanne Grady was honored for her extensive volunteer work in Beijing, where she established the Beijing International Project to work with orphans and disabled children. Ms. Grady also works regularly with the China Disabled Persons Federation, helping a number of training camps for teachers of disabled people from all over China. She helped Special Olympics International organize a Chinese branch organization, and was also an organizer of the US-China Women's Conference. After the June 4 Tiananmen Square massacre in 1989, Joanne volunteered and worked around the clock calling registered-Americans all over North China. Her work has received extensive media

coverage in China and has depicted very positive images for the United States.

AFSW: Sheila Switzer, Madrid

AAFSW member Sheila Switzer founded and headed a group of volunteers from the international community in Madrid whose purpose is to aid the handicapped, mentally retarded, Down's Syndrome, terminally ill, orphans, single mothers, and the needy. Under Mrs. Switzer's direction, the group has raised funds and provided a wide range of equipment, food, clothing, furniture, toys and support staff to various individuals, charitable institutions and assistance centers. In addition, Mrs. Switzer organized a number of excellent programs as Vice President of the Madrid Club and has been instrumental in raising money for the various money raising activities conducted by the American school.

AFSW: Patty Stammmerman, Beirut

AAFSW member Patty Stammmerman was honored for her exceptional service to the official and wider American community during the Gulf crisis. Based in Amman, Saudi Arabia, and without the support of a G-3 staff budget, she worked tirelessly to keep morale high. She arranged a half staff at her residence and at the office, for staff on long shifts, new arrivals, letters and visitors. She understood the need for gatherings and social parties, which she turned to the experience and growing American military communities. Her outgoing personality, calmness, and optimism inspired those most under stress, helping them to cope and to continue with their work. She sustained her effort throughout the crisis and her efforts brought people together as the crisis unfolded.